State of Maine Department of Labor Bureau of Labor Standards Augusta, Maine 04333-0045 Telephone (207) 623-7906

Wage Determination - In accordance with 26 MRS §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid to laborers and workers employed on the below titled project.

2025 Fair Minimum Wage Rates - Heavy & Bridge Penobscot County

Brickmasons And Blockmasons	Occupational Title	Minimum Wage	Minimum Benefit	<u>Total</u>
S29.00 \$5.74 \$35.74	Brickmasons And Blockmasons	\$31.00	\$6.52	\$37.52
Cement Masons And Concrete Finisher \$33.94 \$15.15 \$39.09 Construction And Maintenance Painters \$26.50 \$5.73 \$32.23 Construction Laborer \$25.50 \$3.79 \$32.23 Crane And Tower Operators \$37.00 \$8.19 \$45.19 Crushing Grinding And Polishing Machine Operators \$27.50 \$5.64 \$33.14 Earth Drillers - Except Oil And Gas \$22.42 \$4.18 \$26.60 Electrical Power - Line Installer And Repairers \$40.04 \$13.59 \$54.13 Electrical Power - Line Installer And Repairers \$40.00 \$8.00 \$48.00 Elevator Installers And Repairers \$71.21 \$43.75 \$114.96 Elevator Installers And Repairers \$71.21 \$43.75 \$114.96 Elevator Installers And Repairers \$52.00 \$50.00 \$24.06 Elevator Installers And Repairers \$52.20 \$20.00 \$27.23 \$39.23 Fence Ferctors \$32.00 \$7.23 \$39.23 \$30.33 \$30.33 \$30.33 \$30.33 \$30.33 \$30.33 \$30.33 <	Bulldozer Operator	\$32.68	\$5.28	\$37.96
Construction And Maintenance Painters \$26.50 \$5.73 \$32.33 Construction Laborer \$25.50 \$3.99 \$29.49 Crushing Grinding And Polishing Machine Operators \$37.00 \$8.19 \$45.19 Crushing Grinding And Polishing Machine Operators \$27.50 \$5.64 \$33.14 Earth Drillers - Except Oil And Gas \$22.42 \$4.18 \$26.60 Electrical Power - Line Installer And Repairers \$40.00 \$8.00 \$48.00 Electrical Power - Line Installers And Repairers \$40.00 \$8.00 \$48.00 Electrical Power - Line Installers And Repairers \$57.12 \$43.75 \$114.96 Electrical Power - Line Installers And Repairers \$50.00 \$8.00 \$48.00 Elevator Installers And Repairers \$71.21 \$43.75 \$114.95 Elevator Installer And Repairers \$52.00 \$7.23 \$39.23 Flence Erectors \$22.00 \$52.00 \$7.23 \$39.23 Flence Erectors \$22.00 \$52.00 \$1.73 \$27.73 Floor Lyers - Except Carpet/Wood/Hard Tiles \$26.00 \$1.73<	Carpenter	\$29.00	\$6.74	\$35.74
Construction Laborer \$25.50 \$3.99 \$20.49 Crane And Tower Operators \$37.00 \$8.19 \$45.19 Crushing Grinding And Polishing Machine Operators \$27.50 \$5.64 \$33.14 Earth Drillers - Except Oil And Gas \$22.42 \$4.18 \$26.60 Electrical Power - Line Installer And Repairers \$40.04 \$13.59 \$54.13 Electrical Power - Line Installer And Repairers \$40.00 \$8.00 \$48.00 Elevator Installers And Repairers \$71.21 \$43.75 \$114.96 Elevator Installers And Repairers \$72.20 \$2.06 \$24.06 Flaggers \$22.00 \$2.06 \$24.06 Flaggers \$26.00 \$1.73 \$27.73 Floor Layers - Except Carpet/Wood/Hard Tiles \$26.50 \$3.83 \$30.33 Glaziers \$26.00 \$3.10 \$6.86 \$37.86 Habardous Materials Removal Workers \$31.00 \$6.86 \$37.86 Hazardous Materials Removal Workers \$21.13 \$1.14 \$22.27 Heaving And Tractor - Trailer Truck Drivers <	Cement Masons And Concrete Finisher	\$23.94	\$15.15	\$39.09
Crane And Tower Operators \$37.00 \$8.19 \$45.19 Crushing Grinding And Polishing Machine Operators \$27.50 \$5.64 \$33.14 Earth Drillers - Except Oil And Gas \$22.42 \$4.18 \$26.60 Electrical Power - Line Installer And Repairers \$40.54 \$513.59 \$54.13 Electrical Shamman And Repairers \$40.00 \$8.00 \$48.00 Elevator Installers And Repairers \$71.21 \$43.75 \$114.96 Excavator Operator \$32.00 \$7.23 \$39.23 Fence Erectors \$22.00 \$2.06 \$24.06 Flaggers \$26.00 \$1.73 \$27.73 Floor Layers - Except Carpet/Wood/Hard Tiles \$26.50 \$3.83 \$30.33 Glaziers \$46.26 \$22.61 \$68.87 Grader/Scraper Operator \$31.00 \$6.86 \$37.86 Heazardous Materials Removal Workers \$21.13 \$1.14 \$22.27 Heating And Air Conditioning And Refrigeration Mechanics And Installers \$35.00 \$5.49 \$40.49 Heavy And Tractor - Trailer Truck Drivers \$26.	Construction And Maintenance Painters	\$26.50	\$5.73	\$32.23
Crane And Tower Operators \$37.00 \$8.19 \$45.19 Crushing Grinding And Polishing Machine Operators \$27.50 \$5.64 \$33.14 Earth Drillers - Except Oil And Gas \$22.42 \$4.18 \$26.60 Electrical Power - Line Installer And Repairers \$40.54 \$513.59 \$54.13 Electrical Shamman And Repairers \$40.00 \$8.00 \$48.00 Elevator Installers And Repairers \$71.21 \$43.75 \$114.96 Excavator Operator \$32.00 \$7.23 \$39.23 Fence Erectors \$22.00 \$2.06 \$24.06 Flaggers \$26.00 \$1.73 \$27.73 Floor Layers - Except Carpet/Wood/Hard Tiles \$26.50 \$3.83 \$30.33 Glaziers \$46.26 \$22.61 \$68.87 Grader/Scraper Operator \$31.00 \$6.86 \$37.86 Heazardous Materials Removal Workers \$21.13 \$1.14 \$22.27 Heating And Air Conditioning And Refrigeration Mechanics And Installers \$35.00 \$5.49 \$40.49 Heavy And Tractor - Trailer Truck Drivers \$26.	Construction Laborer	\$25.50	\$3.99	\$29.49
Earth Orillers - Except Coll And Gas	Crane And Tower Operators	\$37.00	\$8.19	\$45.19
Earth Orillers - Except Coll And Gas	Crushing Grinding And Polishing Machine Operators	\$27.50	\$5.64	\$33.14
Electrical Power - Line Installer And Repairers		\$22.42	\$4.18	\$26.60
Elevator Installers And Repairers	Electrical Power - Line Installer And Repairers	\$40.54	\$13.59	\$54.13
Excavator Operator \$32.00 \$7.23 \$39.23 Fence Frectors \$22.00 \$2.06 \$24.06 Flaggers \$26.00 \$1.73 \$27.73 Floor Layers - Except Carpet/Wood/Hard Tiles \$26.50 \$3.83 \$30.33 Glaziers \$46.26 \$22.61 \$68.87 Grader/Scraper Operator \$31.00 \$6.86 \$37.86 Hazardous Materials Removal Workers \$21.13 \$1.14 \$22.27 Heating And Air Conditioning And Refrigeration Mechanics And Installers \$35.00 \$5.49 \$40.49 Heavy And Tractor - Trailer Truck Drivers \$26.10 \$5.32 \$31.42 Highway Maintenance Workers \$22.85 \$4.79 \$27.64 Industrial Tuck And Tractor Operators \$25.50 \$3.83 \$33.33 Industrial Tuck And Tractor Operators \$25.50 \$6.07 \$31.57 Ironworker - Ornamental \$32.50 \$3.95 \$31.57 Ironworker - Ornamental \$33.37 \$25.82 \$57.19 Light Truck Or Delivery Services Drivers \$28.00 \$3.95	Electricians	\$40.00	\$8.00	\$48.00
Fence Erectors \$22.00 \$2.06 \$24.06 \$24.06 \$14.06 \$14.06 \$14.06 \$14.06 \$24.06 \$14.06 \$24.06 \$14.06 \$24.06 \$24.06 \$14.06 \$24	Elevator Installers And Repairers	\$71.21	\$43.75	\$114.96
Fence Erectors \$22.00 \$2.06 \$24.06 \$24.06 \$14.06 \$14.06 \$14.06 \$14.06 \$24.06 \$14.06 \$24.06 \$14.06 \$24.06 \$24.06 \$14.06 \$24	Excavator Operator	\$32.00	\$7.23	\$39.23
Flaggers \$26.00 \$1.73 \$27.73	·			
Floor Layers - Except Carpet/Wood/Hard Tiles		<u> </u>	· · · · · · · · · · · · · · · · · · ·	
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Grader/Scraper Operator \$31.00 \$6.86 \$37.86 Hazardous Materials Removal Workers \$21.13 \$1.14 \$22.27 Heating And Air Conditioning And Refrigeration Mechanics And Installers \$35.00 \$5.49 \$40.49 Heavy And Tractor - Trailer Truck Drivers \$26.10 \$5.32 \$31.42 Highway Maintenance Workers \$22.85 \$4.79 \$27.64 Industrial Machinery Mechanics \$29.50 \$3.83 \$33.33 Industrial Truck And Tractor Operators \$26.17 \$3.49 \$29.66 Insulation Worker - Mechanical \$25.50 \$6.07 \$31.57 Ironworker - Ornamental \$31.37 \$25.82 \$57.19 Light Truck Or Delivery Services Drivers \$28.00 \$3.95 \$31.95 Loading Machine And Dragline Operators \$28.50 \$4.13 \$32.63 Millwrights \$34.96 \$8.61 \$43.57 Mobile Heavy Equipment Mechanics - Except Engines \$32.00 \$8.06 \$40.06 Operating Engineers And Other Equipment Operators \$41.13 \$28.75 \$69.88 Pavi	, , , , ,	·	·	\$68.87
Hazardous Materials Removal Workers \$21.13 \$1.14 \$22.27 Heating And Air Conditioning And Refrigeration Mechanics And Installers \$35.00 \$5.49 \$40.49 Heavy And Tractor - Trailer Truck Drivers \$26.10 \$5.32 \$31.42 Highway Maintenance Workers \$22.85 \$4.79 \$27.64 Industrial Machinery Mechanics \$29.50 \$3.83 \$33.33 Industrial Truck And Tractor Operators \$26.17 \$3.49 \$29.66 Insulation Worker - Mechanical \$25.50 \$6.07 \$31.57 Ironworker - Ornamental \$31.37 \$25.82 \$57.19 Light Truck Or Delivery Services Drivers \$28.00 \$3.95 \$31.95 Loading Machine And Dragline Operators \$28.50 \$4.13 \$32.63 Millwrights \$34.96 \$8.61 \$43.57 Mobile Heavy Equipment Mechanics - Except Engines \$32.00 \$8.06 \$40.06 Operating Engineers And Other Equipment Operators \$31.00 \$5.04 \$33.50.49 Paving Surfacing And Tamping Equipment Operators \$30.00 \$5.04 \$33.50.49 Pile-Driver Operators \$36.00 \$2.87 \$38.87 Pipe/Steam/Sprinkler Fitter \$33.25 \$8.37 \$41.62 Pipelayers \$27.48 \$4.72 \$32.20 Plumbers \$35.00 \$4.47 \$39.47 Pump Operators - Except Wellhead Pumpers \$56.03 \$34.76 \$90.79 Radio Cellular And Tower Equipment Installers \$30.50 \$8.25 \$38.75 Riggers \$30.50 \$8.25 \$38.75 Structural Iron And Rebar Workers \$32.00 \$6.21 \$33.21 Structural Iron And Steel Workers \$32.00 \$5.43 \$34.43 Telecommunications Equipment Installers And Repairers - Except Line Installers \$29.00 \$5.43 \$34.43				
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Paving Surfacing And Tamping Equipment Operators \$30.00 \$5.04 \$35.04 Pile-Driver Operators \$36.00 \$2.87 \$38.87 Pipe/Steam/Sprinkler Fitter \$33.25 \$8.37 \$41.62 Pipelayers \$27.48 \$4.72 \$32.20 Plumbers \$35.00 \$4.47 \$39.47 Pump Operators - Except Wellhead Pumpers \$56.03 \$34.76 \$90.79 Radio Cellular And Tower Equipment Installers \$30.00 \$6.10 \$36.10 Reinforcing Iron And Rebar Workers \$31.37 \$25.82 \$57.19 Riggers \$30.50 \$8.25 \$38.75 Roofers \$24.67 \$4.23 \$28.90 Sheet Metal Workers \$27.00 \$6.21 \$33.21 Structural Iron And Steel Workers \$32.00 \$8.54 \$40.54 Tapers \$28.50 \$3.93 \$32.43 Telecommunications Equipment Installers And Repairers - Except Line Installers \$29.00 \$5.43 \$34.43		\$41.13	\$28.75	\$69.88
Pipe/Steam/Sprinkler Fitter \$33.25 \$8.37 \$41.62 Pipelayers \$27.48 \$4.72 \$32.20 Plumbers \$35.00 \$4.47 \$39.47 Pump Operators - Except Wellhead Pumpers \$56.03 \$34.76 \$90.79 Radio Cellular And Tower Equipment Installers \$30.00 \$6.10 \$36.10 Reinforcing Iron And Rebar Workers \$31.37 \$25.82 \$57.19 Riggers \$30.50 \$8.25 \$38.75 Roofers \$24.67 \$4.23 \$28.90 Sheet Metal Workers \$27.00 \$6.21 \$33.21 Structural Iron And Steel Workers \$32.00 \$8.54 \$40.54 Tapers \$28.50 \$3.93 \$32.43 Telecommunications Equipment Installers And Repairers - Except Line Installers \$29.00 \$5.43 \$34.43		·	·	
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Plumbers \$35.00 \$4.47 \$39.47 Pump Operators - Except Wellhead Pumpers \$56.03 \$34.76 \$90.79 Radio Cellular And Tower Equipment Installers \$30.00 \$6.10 \$36.10 Reinforcing Iron And Rebar Workers \$31.37 \$25.82 \$57.19 Riggers \$30.50 \$8.25 \$38.75 Roofers \$24.67 \$4.23 \$28.90 Sheet Metal Workers \$27.00 \$6.21 \$33.21 Structural Iron And Steel Workers \$32.00 \$8.54 \$40.54 Tapers \$28.50 \$3.93 \$32.43 Telecommunications Equipment Installers And Repairers - Except Line Installers \$29.00 \$5.43 \$34.43	Pipe/Steam/Sprinkler Fitter	\$33.25	\$8.37	\$41.62
Plumbers \$35.00 \$4.47 \$39.47 Pump Operators - Except Wellhead Pumpers \$56.03 \$34.76 \$90.79 Radio Cellular And Tower Equipment Installers \$30.00 \$6.10 \$36.10 Reinforcing Iron And Rebar Workers \$31.37 \$25.82 \$57.19 Riggers \$30.50 \$8.25 \$38.75 Roofers \$24.67 \$4.23 \$28.90 Sheet Metal Workers \$27.00 \$6.21 \$33.21 Structural Iron And Steel Workers \$32.00 \$8.54 \$40.54 Tapers \$28.50 \$3.93 \$32.43 Telecommunications Equipment Installers And Repairers - Except Line Installers \$29.00 \$5.43 \$34.43	Pipelayers	\$27.48	\$4.72	\$32.20
Pump Operators - Except Wellhead Pumpers \$56.03 \$34.76 \$90.79 Radio Cellular And Tower Equipment Installers \$30.00 \$6.10 \$36.10 Reinforcing Iron And Rebar Workers \$31.37 \$25.82 \$57.19 Riggers \$30.50 \$8.25 \$38.75 Roofers \$24.67 \$4.23 \$28.90 Sheet Metal Workers \$27.00 \$6.21 \$33.21 Structural Iron And Steel Workers \$32.00 \$8.54 \$40.54 Tapers \$28.50 \$3.93 \$32.43 Telecommunications Equipment Installers And Repairers - Except Line Installers \$29.00 \$5.43 \$34.43			\$4.47	\$39.47
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Riggers \$30.50 \$8.25 \$38.75 Roofers \$24.67 \$4.23 \$28.90 Sheet Metal Workers \$27.00 \$6.21 \$33.21 Structural Iron And Steel Workers \$32.00 \$8.54 \$40.54 Tapers \$28.50 \$3.93 \$32.43 Telecommunications Equipment Installers And Repairers - Except Line Installers \$29.00 \$5.43 \$34.43			· ·	
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Sheet Metal Workers \$27.00 \$6.21 \$33.21 Structural Iron And Steel Workers \$32.00 \$8.54 \$40.54 Tapers \$28.50 \$3.93 \$32.43 Telecommunications Equipment Installers And Repairers - Except Line Installers \$29.00 \$5.43 \$34.43			· '	\$28.90
Structural Iron And Steel Workers\$32.00\$8.54\$40.54Tapers\$28.50\$3.93\$32.43Telecommunications Equipment Installers And Repairers - Except Line Installers\$29.00\$5.43\$34.43		·	· · · · · · · · · · · · · · · · · · ·	
Tapers\$28.50\$3.93\$32.43Telecommunications Equipment Installers And Repairers - Except Line Installers\$29.00\$5.43\$34.43			· · · · · · · · · · · · · · · · · · ·	
Telecommunications Equipment Installers And Repairers - Except Line Installers \$29.00 \$5.43 \$34.43				
	<u>'</u>	·	· · · · · · · · · · · · · · · · · · ·	\$34.43

Welders are classified as the trade to which welding is incidental (e.g. welding structural steel is Structural Iron and Steel Worker)

Apprentices – The minimum wage rates for registered apprentices are the rates recognized in the sponsorship agreement for registered apprentices working in the pertinent classification.

For any other specific trade on this project not listed above, contact the Bureau of Labor Standards for further clarification.

Title 26 §1310 requires that a clearly legible statement of all fair minimum wage and benefits rates to be paid the several classes of laborers, workers and mechanics employed on the construction on the public work must be kept posted in a prominent and easily accessible place at the site by each contractor and subcontractor subject to sections 1304 to 1313.

Appeal – Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates.

A true copy

Attest:

Scott R. Cotnoir

Wage & Hour Director
Bureau of Labor Standards

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